



No Smoking/Vaping Policy

At Green Roots we are committed to promoting children's health and well-being. This is of the upmost importance for the nursery.

Smoking and the use of e-cigarettes has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking/vaping policy within its buildings and grounds. It is illegal to smoke/vape in enclosed places.

All persons must abstain from smoking/vaping while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside the nursery, are not permitted to smoke/vape. We also request that any parents accompanying nursery children on outings refrain from smoking/vaping while caring for the children.

Staff must not smoke/vape while wearing nursery uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. Staff must not smoke when on duty, this means that they cannot smoke when they are on lunch or a break during working hours. In essence they must not smoke from the start of their shift to the end of their shift and nor on the way to or from work (if they are in Green Roots uniform or with colleagues who are in uniform). If a team member smells of smoke during the day they may be sent home.

We respect that smoking/vaping is a personal choice, although as an organisation we support healthy lifestyles. We follow UK Health Security Agency advice and aim to help staff and parents to stop smoking/vaping by:

- Providing factsheets and leaflets
- Providing information of local help groups
- Providing details of the NHS quit smoking helpline - <https://www.nhs.uk/better-health/quit-smoking/>
- Offering information regarding products that are available to help stop smoking