

## Behaviour Concern Procedure

At Green Roots we firmly believe that every child is a competent learner from birth who can be resilient, capable confident and self-assured. We support children to become strong and independent from a base of loving and secure relationships with parents and a Key Person and our ethos aims to create a positive and enabling environment in which they can flourish.

However, inevitably from time-to-time children respond to situations in ways that are unacceptable and details of all incidents relating to behavioural concerns and issues will be recorded in your child's file, details of which will be shared with the child's parent/guardian.

For the reasons listed below, it may be deemed necessary to hold a meeting between the Key Person and Parent/Guardian to discuss further action;

- An unacceptable incident of behaviour,
- On-going incidents of unacceptable behaviour,
- Significant change to previous patterns of behaviour and development.

The child's Key person or Parent/Guardian may wish to bring the child's file to the attention of the Nursery Manager or Inclusion Coordinator.

A meeting will be arranged, to discuss the concern/issue with the Key person, Nursery Manager and/or Inclusion Coordinator and child's Parents/Guardians. In this meeting discussions will reflect on the behaviour and concerns. A decision on what action to take will be made, with the well-being of the child and the other children at Green Roots as the central issue.

This action may include;

- Creating a plan of support for both the Green Roots team and for the child's Parents/Guardians at home,
- In some cases this may include the involvement and support of other childcare professionals.
- In extreme circumstances the decision to remove a child on a temporary or a permanent basis may be taken.